

20 THE ANNUAL REPORT 21

THE YEAR IN NUMBERS

9,450



We took 9,450 calls from children and young adults in prisons needing advice on resettlement, poor treatment, transfers and punishments

4,620



We moved our events online this year and since December 2020 we received 4,620 bookings

↓ 63,272



Since we began working to reduce child arrests, the number of arrests carried out each year has dropped from 250,000 to just over 63,000

96



We took on 96 new cases to help children and young adults with resettlement, isolation and punishments, parole and recalls

4.24M



Posts from the Howard League Twitter account were viewed 4.24 million times during the year

WELCOME FROM THE CHAIR



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I suspect that in future histories of penal reform, Frances Crook will be rightly recognised not just as an indefatigable campaigner but also as a true leader

I'm sure that I speak for all the Trustees in saying how proud we are of what the whole team at the Howard League has achieved over the course of the last year – surely one of the most trying years we have all faced. We are also profoundly grateful for the remarkable tenacity and talent the team continually demonstrates.

Even setting aside the Covid-19 pandemic and all its multifarious impacts on our lives and work, this last year was always bound to be a significant and unusually testing one. After very many successful years at the helm, we all knew we faced the impossible task of replacing Frances Crook as Chief Executive (as a person, she is, of course, irreplaceable!). I suspect that in future histories of penal reform, Frances Crook will be rightly recognised not just as an indefatigable campaigner but also as a true leader – in thought and action – and as someone who never shied away from confronting and challenging the nonsense of penal excess that blights our nation.

Frances Crook's influence on the development of the Howard League (and of criminal justice reform more generally) is impossible to quantify. As Trustees, we

take some comfort from the fact that it is so obvious in the individual and collective qualities of the staff team (and the wider membership of the Howard League) that she has nurtured so carefully. In a very practical sense, they will be her legacy, and we are excited to work with our incoming Chief Executive, Andrea Coomber, to explore the next vital stage of our development together.

As Frances Crook's final report (below) makes abundantly clear, there is much work to be done. Our justice system is broken or breaking in many ways; and the people who work within it and/or are processed by it (as 'offenders', victims, witnesses, families) are among the first to bear the brunt of its dysfunction. They deserve better; as do we all. So long as that remains the case, we will need the Howard League to sustain, develop and expand the impact of its crucial work.

Thank you for your continuing support as we renew our commitment to that work, grateful for Frances Crook's years of service, but also excited by what the future holds.

PROFESSOR FERGUS MCNEILL, CHAIR

REPORT OF THE CHIEF EXECUTIVE

A year when the Covid-19 pandemic dominated public and private life set challenges for the charity. We had to restructure our working arrangements, we were not able to visit prisons or criminal justice agencies or to meet face to face with officials and leaders. Nevertheless, the work continued tenaciously and I am pleased to report that we had a significant impact on public life, practice and policy.

Because the courts were not functioning as normal, fewer people were remanded or sentenced to prison and the number of men, women and children in prison was reduced. The prison authorities put in place some temporary accommodation blocks in order to keep people separate so they would be less likely to infect each other, which improved conditions for some. Nevertheless, some 20,000 men were still held in crowded conditions, two in a cell designated for one person, which meant that for the year they were confined to the cell almost all day with no access to work, activities or personal interaction with staff, family or other prisoners.

The charity worked hard to get the government to mitigate the worst of the isolation people in prison were suffering. We were in regular correspondence with ministers and even at one point threatened legal action. All the correspondence and the replies from ministers were made public and posted on our website.

Instead of reaping the benefit of fewer people in prison, the government has embarked on a massive expansion programme of 18 new jails and tens of thousands of additional cells which will encourage the use of prison and increase the population.

In the face of such profligate waste of public money we continue to work for fewer people in prison by focussing on reducing arrests, the entry point to the toxic criminal justice system. We concentrated on stemming the arrests of children and of women, which would mean fewer going through prosecution, punishment and prison.

This report gives details of our legal work to help individual children and young adults. It illustrates our campaigns and policy work covering community and custody. This year we have done it differently, but we have done it just as effectively.

I wrote in last year's report that it would be my last as I was retiring but the process of recruiting a successor took a bit longer than anticipated so I am once again reporting on a full year of work, with my retirement taking place at the end of October. We are holding an event hosted by our President, Lord Macdonald QC, in the House of Lords to thank everyone who has worked with me to pursue the aims of the Howard League and I am asking people to make donations

to set up an internship programme to commemorate the life and contribution of David Faulkner, a past chair of the board of trustees who died this year.

I am very pleased that Andrea Coomber is taking over as chief executive in November. She has a wealth of experience and expertise and I am confident she will lead a thriving and impactful organisation. The charity will be in safe hands and my best wishes go to her and the team of staff, trustees and members. I will be giving my papers to the library of Warwick University, which holds the Howard League's historic documents.

FRANCES CROOK OBE



Andy Atchison

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In the face of such profligate waste of public money we continue to work for fewer people in prison by focussing on reducing arrests

REPORT OF THE TRUSTEES

**STRATEGIC VISION AND PRIORITIES:
2019–2024**

In 2019 the board of trustees set the strategic vision and priorities for the coming five years.

The Howard League for Penal Reform recognises the humanity of all people involved in criminal justice. We seek to uphold their dignity and respect their human rights.

We strive to minimise the human suffering and social harms that are both causes of crime and consequences of punishment.

We stand for constructive forms of justice that contribute to building a safer, fairer society.

We stand against abuse and mistreatment and all forms of inappropriate discrimination in the criminal justice system.

To these ends, we are committed to:

- Remaining fearlessly independent, radical and critical in our campaigning, as well as being pragmatic, engaged and influential
- Sustaining high-quality, high-profile public engagement and education around criminal justice concerns
- Being principled in our approach, as well as evidence-based and research-informed
- Maintaining the culture of curiosity and ingenuity that allows us to respond to new crime and justice challenges in ways that are flexible, dynamic and agile
- Using the law and the courts to challenge injustice
- Being well-managed, well-governed and sustainable as a charitable organisation
- Being committed to working in partnership with others who share our values and goals.

Over the five years from 2019 to 2024 the Howard League will focus on three broad strategic priorities. We shall evaluate our activities and proposals for new initiatives against these priorities and our principles.



**STEMMING
THE FLOW**

The Howard League will focus work on *stemming the flow* of people into the system, advocating for solutions which, as much as possible, lie outside of the criminal justice system.

The criminal justice system is not a static repository of people. It is better understood as a flow of individual lives, from point of arrest, through community interventions, all the way to the population in penal custody and beyond.



**BETTER
JUSTICE**

The Howard League will focus work on *better justice* which emphasises rights and remedies. When solutions must be sought from within the system, then these should be as non-invasive and flexible as possible. Prison must be a true last resort.

Alongside stemming the flow, we will promote better justice systems.



**STRENGTHENING
THE CHARITY**

Work on *stemming the flow* or *better justice* is impossible without a solid underpinning for the charity.

The Howard League will focus work on *strengthening the charity* which speaks to our vision of being a well-managed, well-governed and sustainable charitable organisation. In particular, we shall continue to devote efforts to grow our membership, expand our influence and maintain our independence.

STEMMING THE FLOW



CRIME AND GAMBLING

The Commission on Crime and Problem Gambling was set up two years ago to find new and better ways of preventing crime linked to gambling.

Chaired by Lord Peter Goldsmith QC, the Commissioners are >

Dr Jamie Bennett, former prison governor and now deputy director in HMPPS
Andrew Black, co-founder of Betfair
Prof Henrietta Bowden-Jones OBE, director of the National Problem Gambling Clinic
Matt Burton, assistant chief constable, Cheshire Police
Dr John Chisholm CBE, chair of the Medical Ethics Committee, British Medical Association
Jon Collins, chief executive, Magistrates Association
Frances Crook, chief executive, Howard League for Penal Reform
Elizabeth Morony, partner, Clifford Chance LLP
Andrew Neilson, campaigns director, Howard League for Penal Reform
Neil Platt, clinical director, Beacon Counselling Trust
Sarah Ramanauskas, senior partner, Gambling Integrity
Prof Gerda Reith, University of Glasgow
Norma Stephenson OBE, councillor, Stockton on Tees Borough Council
Sue Wade OBE, former chair, Howard League for Penal Reform

The Commission published a literature review that looked at international and national publications.

It submitted to the Law Commission review of the Proceeds of Crime Act, arguing that the legislation assumes that criminal activity leads to personal profit, whereas problem gambling usually leads to the loss of assets and often plunges families into financial crisis.

We had intended to attend the Fourteenth United Nations Congress on Crime, held in Japan, but instead held a virtual ancillary meeting which discussed the work of the Commission.

Research was at the heart of the programme and the first research led by Staffordshire University was conducted jointly with the Magistrates Association and looked at how much knowledge and understanding of the issues magistrates had.

The first publication of the Commission reviewed the oral evidence sessions when eminent and expert contributors included people who had

lived experience of crime and problem gambling either because they been convicted of crimes or because a family member had been imprisoned. They included:

- **Lord Peter Chadlington**, life President of Action on Addiction and vice chair of the All Party Parliamentary Group on Gambling Related Harm
- **Carolyn Harris MP** and **Sir Iain Duncan Smith MP**, officers of the All Party Parliamentary Group
- **Andrea Albutt**, President of the Prison Governors Association
- **Lisa Ustok**, probation officer
- **Roger Parkes** and **Kirsty Caldwell**, Betway PLC
- **Maris Catania** and **Tim Cook**, Kindred Group PLC
- **Professor Robert Williams**, Alberta University

We said that there is very little understanding across the criminal justice system of the issue around crimes committed linked to problem gambling nor how best to respond.



STEMMING THE FLOW OF WOMEN INTO THE SYSTEM

The Howard League provided administrative and policy support to the All Party Parliamentary Group on Women in the Penal System, chaired by Jackie Doyle Price MP, Debbie Abrahams MP and Baroness Jean Corston.

The APPG conducted two inquiries aimed at improving the outcomes for women in conflict with the criminal law.

The APPG is working on a three-year programme to reduce arrests of women. It received original and detailed evidence from five police forces in England and Wales providing anonymised data on arrests of hundreds of women. The figures suggest that thousands of women each year are arrested, held in custody and then released without charge, which is an unnecessary and wasteful use of police resources.

In March 2021 the APPG launched a second inquiry into women's health and well-being in prisons, hearing evidence from voluntary organisations working alongside women in prison. A report is to be published in the autumn.

In November 2020 the APPG published a briefing calling for the abolition of the court power to send people to prison for their own protection. Under 50-year-old legislation the courts can remove a man's or a woman's liberty without expert evidence or any formal investigation and without them having any investigation. The APPG chairs met with the minister to press the case and asked for the provision in the 1976 Bail Act to be repealed.

REDUCING CHILD ARRESTS

Since 2010 the Howard League has been working with police forces across England and Wales to reduce children arrests, helping to ensure that hundreds of thousands of boys and girls do not have their lives blighted by a criminal record.

Arrests of children have been reduced by 74 per cent and in August 2021 we published the latest briefing showing that in 2020 police made 63,272 arrests of children.

In 2020, there were 261 arrests of primary school aged children, down from over 2,000 a decade ago. This is effectively raising the

age of criminal responsibility by stealth. As it was clear that there was no government support for legislation to enact this reform, we have been working with the police to keep young children out of the toxic criminal justice system.

As the only charity working on child arrests, our persistent support for police doing things differently and generation of a positive public discourse on the success at reducing child arrests has undoubtedly made a significant contribution to this radical reform. We have made life better for thousands of children and into their adulthood.

ENDING THE CRIMINALISATION OF CHILDREN IN RESIDENTIAL CARE

Hundreds more boys and girls can look forward to a brighter future as government figures revealed in July the transformative impact of the Howard League programme to end the criminalisation of children in residential care. Data showed that the number of children criminalised had reduced from 15 per cent to five per cent. Our programme is nearing its end and we will be adding to the series of blogs by guest experts to tell the story of the work.

CRIME CUTTING PROJECTS

The work of eighteen projects working across the country to reduce crime and transform lives were celebrated at the annual community awards ceremony in October 2020. This was held online but still attended by over 100 representatives from organisations across the whole country.

We held well attended virtual events to celebrate the work of the winners.



Andy Aitchison

Once again this year organisations working with gamblers, looked after children, people with mental health problems – all in an effort to keep them out of the criminal justice system – were nominated for the awards.

All could show how they helped individuals and reduced crime and reoffending. The full list is on the Howard League website and the winners were celebrated at a ceremony in October 2021.

GOVERNMENT AND PUBLIC RELATIONS

We submitted and published 35 responses to government and statutory consultations on a wide range of issues about justice, rights, the law and sentencing.

The charity is regularly consulted by ministers, officials and parliamentary committees. This year the legal director, Dr Laura Janes, gave oral evidence to the Human Rights Committee and the Police, Crime, Sentencing and Courts Bill Committee on the treatment of young people in the penal system.

The Ministry of Justice published a white paper on sentencing last year and this year legislation was introduced in the Police, Crime, Sentencing and Courts bill

which included Home Office provisions on curtailing the right to protest in addition to draconian sentencing clauses that will lengthen prison sentences and increase the prison population. The Howard League has been working with consortia of voluntary organisations who share concerns about the proposed legislation. We are trying to get reform of the indeterminate sentence for public protection and will be working in the House of Lords.

Staff maintain strong relationships with senior officials across statutory agencies including the Parole Board, Sentencing Council, HM Inspectorates of Prisons and Probation, the Youth Custody Service and the Youth Justice Board.

Andy Aitchison



PUBLIC EDUCATION

In association with Black Protest Legal Support and in consultation with an expert advisory group the Howard League published a practical guide for antiracist lawyers. The guide was inspired by two harsh realities: racial discrimination as an enduring feature of criminal justice for Black people; and legal training in England and Wales that does not equip lawyers to be antiracist. The guide is designed to support lawyers to be antiracist at each phase of a client's journey through the system: at the police station, at court and after court.

The national lockdown meant we could not hold our usual events so we moved to virtual events, holding a series of 'in conversation' discussions with key players including Vera Baird, Victims Commissioner; Peter Clarke, HM Inspector of Prisons; Lyn Brown MP, shadow minister; Sir Bob Neill MP, chair of the Justice Committee; Patrice Lawrence, writer; Lord Ken Macdonald QC, president of the Howard League and Warden of Wadham College; Anne Longfield, former Children's Commissioner; Anna Hemmings, chief executive of Gamcare; Professor David Wilson, Birmingham City University; Caroline Adams QPM, Sussex Police; Justin Russell, HM Chief Inspector of Probation; the team at Make Amends, a restorative justice project working in Devon and Cornwall; culminating in broadcaster and journalist, Ian Hislop, talking with Frances Crook reflecting on her time as Chief Executive of the Howard League

for Penal Reform. Between 100 and 200 participated in the audience for each of the events, extending our reach across the country.

The 2020 AGM was an online event and we complied with our regulatory responsibilities.

The charity's publications and submissions are posted on our website and are freely available. The website is well visited and our social media presence continued to grow, reaching some 34,000 followers on Twitter.

Despite the challenges of the national lockdown, we continued to have a strong presence for our concerns in the mainstream media. An article on prisons by the chief executive in the Guardian generated so many comments that the newspaper had to shut the facility and it also garnered many new members and donations. A subsequent article on work in prisons also generated considerable interest.

Statements were published on issues of public concern and publications from the inspectorate of prisons.

Our mainstream media presence was maintained, with interviews on television and key radio programmes. Members of staff wrote articles for newspapers and journals, covering a wide range of our research and concerns.



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BETTER JUSTICE

LEGAL REPRESENTATION OF CHILDREN AND YOUNG ADULTS

The antiracist guide for lawyers, Making Black Lives Matter in the Criminal Justice System, was launched in June with an event for lawyers. The guide was developed with the help of an expert advisory group, focus groups and a review of data and literature. ➤

The Supreme Court ruled against our challenge on behalf of a child who had been held in solitary confinement and we are now considering whether to take the case to the European Court of Human Rights, which could potentially have implications for all Council of Europe states.

The legal team represented children and young adults facing disciplinary hearings and parole, securing improved outcomes for their reintegration. The team helped individual young people by challenging local authorities when they failed to comply with their duties and secured appropriate housing and support.

We extended the advice line hours to include an additional afternoon. We received just under 10,000 calls from young people and dealt with some 600 individuals, the majority of whom were boys – representing the fact that 95 per cent of the custody population is male – and with a disproportionate representation of Black and minority ethnic young people.

We continued to embed our work on sentencing young adults: the legal director addressed hundreds of lawyers and probation officers on the topic, co-authored an article on the changes in the law around sentencing

young adults for the Criminal Law Review and produced a set of short films on the topic launched in October this year.

The legal director wrote a submission to Parliament's Education Committee explaining that the quality of education is low and access is limited.





JUSTICE AND FAIRNESS IN PRISONS

Prisons should be places of justice. We can make society safer by treating people fairly. Treating people in prison with justice and fairness has a ripple effect and helps us to build safer and fairer communities.

Prisons should epitomise justice but instead they are centres of injustice, treating people unfairly and imposing unacceptable physical and emotional conditions with capricious systems of punishment. We argue that a fundamental shift in prison culture would make prisons safer and improve outcomes.

In November 2020 we published a second research briefing in the programme that exposed the injustice of the prison disciplinary system that created a pervasive sense of injustice, fuelled conflict and overcrowding. The research showed that 210,000 adjudications had been conducted in 2019, an increase of 76 per cent in eight years. The resulting imposition of additional days of imprisonment reached 337,000 days.

A regular blog covered prisoners with autism and ideas on how prisons could improve. We argued for improved procedural justice, better restorative solutions and a rights-based approach.

RESEARCH

The focus of research this year was on crime and problem gambling. The first commission examined the sentencers' understanding and treatment of problem gambling and was conducted in partnership with the Magistrates Association by a team from Staffordshire University. Over 600 magistrates took part in a survey and focus groups were held. Participants regarded gambling as an addiction but most magistrates had not considered problem gambling in the context of a criminal case.

Two further pieces of research were commissioned. We are exploring people's lived experience of crime and problem gambling and aim to amplify the voices of those directly affected. The second research commission is examining police awareness of problem gambling and crime. Both will be published next year.

Professor Ian Loader has agreed to remain as editor in chief of the Howard Journal for another four years. The journal has been performing well and there was an increase in its global reach with more institutions subscribing and downloads increasing by 22 per cent.

We celebrated the centenary of the coming together of the Howard Association and the Penal Reform League with events, blogs and social media posts. The Howard Association had been founded in 1866 to find a better penal system and the Penal Reform League was founded in 1907 with a proud history of defending imprisoned suffragettes.

The early career academic network published a series of bulletins comprising contributions from academics with special editions looking at the impact of the pandemic on the justice system.



STRENGTHENING THE CHARITY

MEMBERS

The number of members increased month on month and is approaching 14,000 individuals and local organisations. This year we urged members to approach their MPs with information about women calling on ending the imprisonment of women 'for their own protection'. Our members are the core of our work, ensuring independent funding, energy and activity.

FUNDRAISING

We are immensely grateful to all the individuals and trusts that donated to our work. Every single gift is appreciated and valued and we make sure that the money is carefully invested in our work.

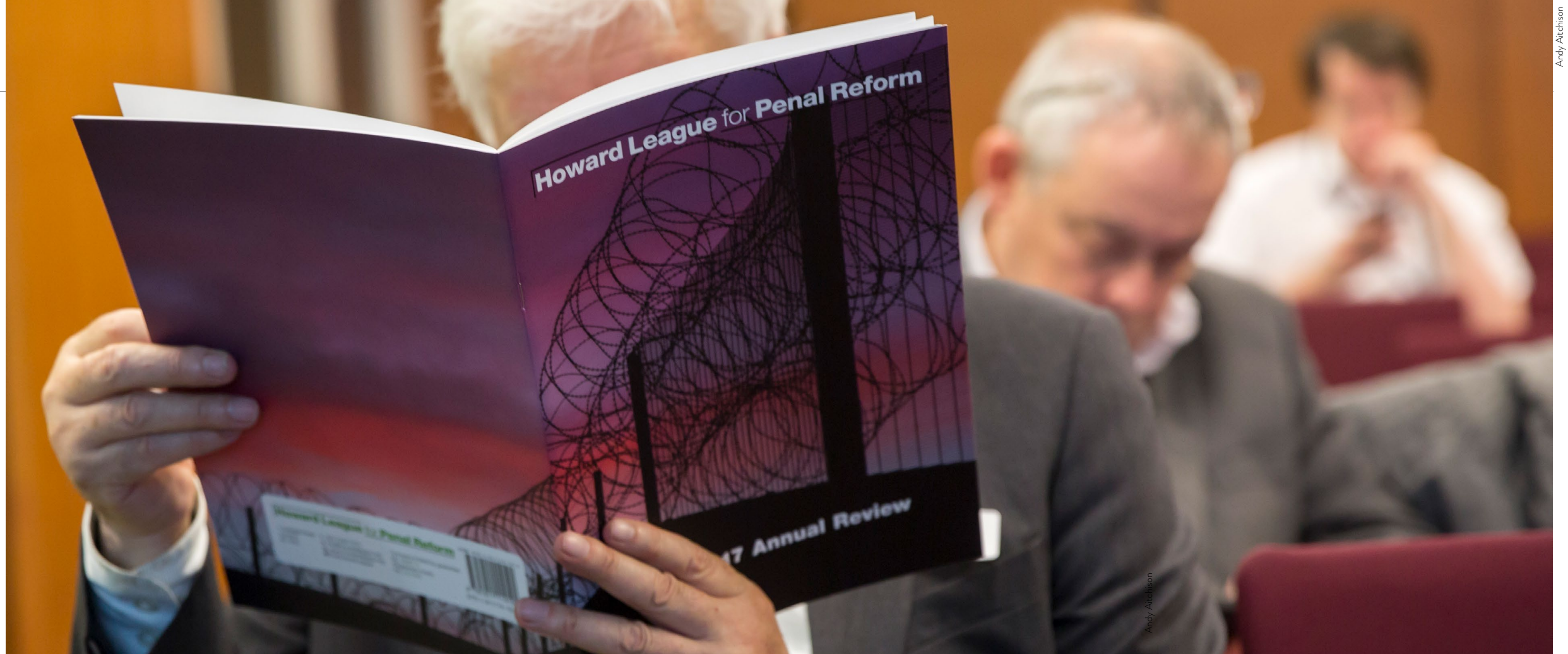
For a charity working on difficult and often unpopular issues, we have been singularly successful at fundraising and our accounts show a secure position with varied income streams.

GOVERNANCE

The charity is fortunate in benefitting from committed, skilled and enthusiastic staff. We have a core team that has given many years to the charity ensuring that we can learn lessons and build on their experience, as well as new staff who bring fresh ideas and challenge. This balance is at the heart of our success.

We were lucky in securing Justice First trainee solicitors, one of whom qualified this year.





OUR PUBLICATIONS

All Party Parliamentary Group on Women in the Penal System: Arresting the entry of women into the criminal justice system, September 2020

Justice does not stop at the prison gate: Justice and fairness in prisons, briefing two, November 2020

All Party Parliamentary Group on Women in the Penal System: Prison for their own protection, the case for repeal, November 2020

Child arrests in England and Wales 2019, December 2020

Annual report, November 2020

Making Youth Justice, a research report by Professor Barry Goldson and Dr Damon Briggs, March 2021

All Party Parliamentary Group on Women in the Penal System: Arresting the entry of women in to the criminal justice system, Briefing three, May 2021

Making Black lives matter in the criminal justice system: a guide for antiracist lawyers, June 2021

Two editions of the newspaper, the Howard, were published and distributed in hard copy and on the website

POLICY PAPERS

Response to the Scottish Sentencing Council consultation on sentencing young people, August 2020

Response to the Sentencing Council drug offences consultation, August 2020

Response to the Sentencing Council consultation: What next for the Sentencing Council?, September 2020

Submission to the Justice Select Committee inquiry on the future of the probation service, September 2020

Response to the College of Policing consultation on the guidelines for recognising and responding to vulnerability related risks, October 2020

Response to the consultation on the criminal injuries compensation scheme review, October 2020

Response to the Youth Custody Service consultation on the transition of young people from youth to adult custody policy framework, October 2020

Submission to the Justice Committee call for evidence on the future of legal aid, November 2020

Submission to the Commission on Race and Ethnic Disparities, November 2020

Commission on Crime and Problem Gambling: Submission to the Law Commission consultation on confiscation under part 2 of the Proceeds of Crime Act (POCA) 2002, December 2020

Submission to the Ministry of Justice consultation on the parole system, December 2020

Submission the Education Committee inquiry: Education, Are prisoners being left behind, January 2021

Response to the Sentencing Council consultation on modern day slavery offences, January 2021

Response to the Ministry of Justice call for evidence on neurodiversity in the criminal justice system, January 2021

Response to the House of Lords Constitution Committee inquiry into the impact of Covid-19 on the operation of the courts, January 2021

Response to the HM Inspectorate of Prisons consultation on Expectations: Criteria for assessing the treatment of and conditions for those held in women's prisons, January 2021

Response to the Parole Board's draft guidance on instances where a person before the Board lacks capacity, February 2021

Response to HM Inspectorate of Prisons consultation on expectations for leadership, March 2021

Response to the Joint Committee on Human Rights call for evidence on the government's independent Human Rights Act Review, March 2021

Commission on Crime and Problem Gambling submission to the review of the Gambling Act, March 2021

Response to the government consultation on proposals for reforming judicial review, April 2021

Response to the Department of Health and Social Care white paper on reforming the Mental Health Act 1983, April 2021

Response to the Competition and Markets Authority invitation to comment on children's social care, April 2021

Response to HM Inspectorate of Probation consultation on its inspection framework and programmes for 2021-2022, April 2021
Police, Crime, Sentencing and Courts bill, briefing for committee stage, May 2021

Response to the Justice Committee inquiry into mental health in prison, May 2021

Response to the Joint Committee on Human Rights call for evidence on the Police, Crime, Sentencing and Courts bill, May 2021

Response to the Independent Review of Criminal Legal Aid call for evidence, May 2021

Response to the draft framework on prisoners' property, May 2021

Response to the Law Commission consultation on intimate image abuse, May 2021

Response to the Department of Health women's health strategy, June 2021

Response to the Justice Committee inquiry into women in prison, June 2021

Response to the Law Commission's 14th programme of law reform, July 2021

Response to the Draft Framework on Managing Separation in the Children and Young People Secure Estate, July 2021



Andy Aitchison

TREASURER'S REPORT

I am pleased to report on a continued strong financial position for the Howard League for Penal Reform. Established systems ensuring appropriate and best use of resources are adhered to.

The charity received income of £917,377 which represents a reduction in previous income, resulting primarily from the impact of the pandemic on a range of fundraising activities. The prior year's income of £1.4m included £448,277 restricted funds for the third year regulatory settlement for the Commission on Crime and Problem Gambling.

An important contribution of £264,245 to our unrestricted funds was derived from legacies and donations. In addition, the charity has received unrestricted income from our membership of £161,487. The Howard League is enormously grateful to each one of those people who give this financial support. We want these generous benefactors always to fully share our sense of pride in the achievements of the charity. Whilst we highly value the project funding that addresses important targeted work within a set of agreed outcomes; unrestricted funds give the charity additional agility to respond to circumstances.

Our income from events has been curtailed somewhat by the social restrictions of the pandemic. Nevertheless the charity has made successful transition into online gatherings that have extended participation opportunities and attracted new members.

The Howard League provides legal services to young people in custody and the impact of this work is impressive; both on an individual case basis and in identifying and challenging systemic changes required. Legal casework to achieve these outcomes accounts for £324,708 of income in this reporting period.

The charity has a managed investment portfolio and this has performed well. Trustees maintain a careful review of the investments and undertook in the reporting period to investigate transfer to a portfolio better attuned to sustainable development on environmental, social and governance criteria. The decision to transfer was agreed as prudent and appropriate.

The balance of our fund on 31st May 2021 includes £1,666,424 held in equities and £345,228 in short term cash deposits.

The charity owns our offices. We have not been in a position to make better utility of this asset by rental of a portion of our space, due to the ongoing national public health situation. The trustees ensure that this property asset remains subject to review in order to achieve full potential for charitable purposes.

Our staff team remains our most valuable resource. They have shown commendable resilience throughout the reporting period, adapting constructively to the working from home/ online environment. The charity has good staff retention levels that include a healthy turnover of staff for positive and constructive

reasons. We value both the stability and experience of long service and the new approaches of our more recent employees.

The resources, generously given to the charity by individuals and organisations, have been managed and expended with great care and oversight by staff and trustees.

There is much to be done in creating a more humane, effective and fair criminal justice system. We are truly grateful to everyone who supports the Howard League in our work as a leading organisation and trusted partner in achieving less crime, safer communities and fewer people in prison.

SALLY LEWIS OBE
HONORARY TREASURER



Andy Atchison

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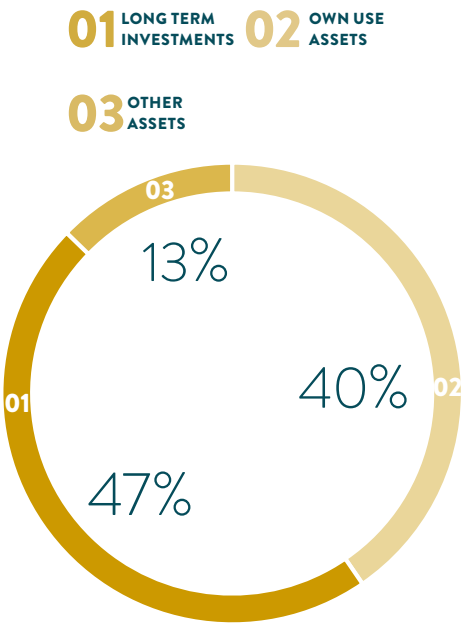
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FINANCIAL REVIEW

The summary of financial information shows the income raised for our activities, the cost of raising the income and amounts spent on our charitable activities. The information is taken from the full financial statement which was approved by the trustees on 26 October 2021. In order to gain a full understanding of the financial affairs of the charity, the full audited financial statements, trustees' annual report and auditors report can be consulted. Copies can be obtained from the Howard League offices or www.howardleague.org ➔

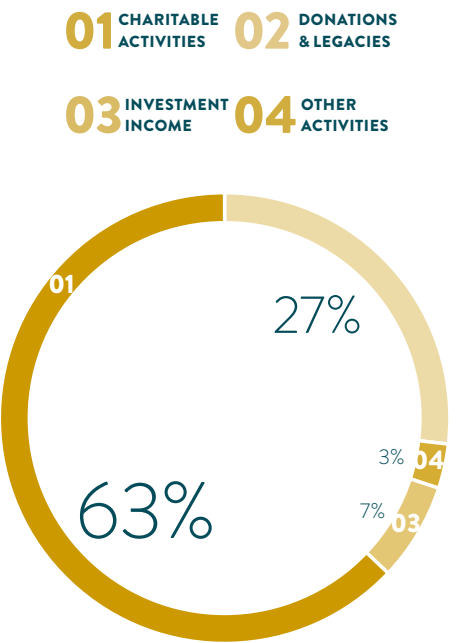


Andy Aitchison



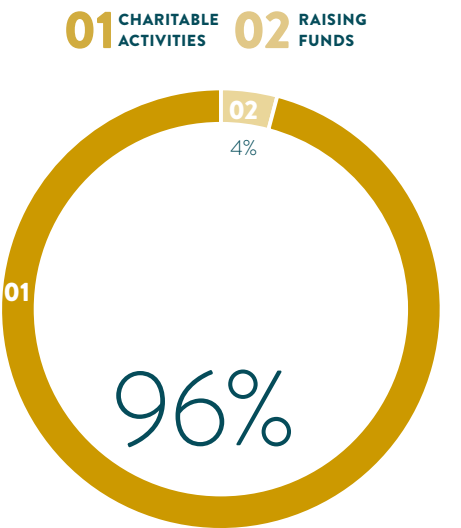
ASSETS & LIABILITIES

Own use assets	£ 1,439,114
Long term investments	£ 1,666,424
Other assets	£ 453,193
Total liabilities	(£69,691)



INCOME

Donations and legacies	£ 246,245
Other trading activities	£ 29,271
Investment income	£ 64,602
Charitable activities	£ 577,259
Total income	£ 917,377
Investment gain	£166,779



EXPENDITURE

Raising funds	£ 56,454
Charitable activities	£ 1,312,254
Total expenditure	£ 1,368,708



Andy Atchison

STAFF & TRUSTEES



HONORARY PRESIDENT

Lord Ken Macdonald QC

TRUSTEES

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Adrian Briggs
Dr Zubaida Haque
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Gerry Marshall
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Claire Sands
Anna Spencer
Catryn Yousefi

CONSULTANTS

Gemma Buckland



JOB TITLE

administrative assistant
senior policy officer
research and project officer
legal project support officer
chief executive
membership and project officer
research director
caseworker
finance and administration officer
legal director
finance & corporate services director
membership manager
solicitor
campaigns director
events and website manager
administrative assistant
communications manager
caseworker
solicitor
policy and research manager
caseworker
programmes manager

Commission on Crime and Problem Gambling

HOWARD JOURNAL OF CRIME & JUSTICE



EDITORIAL

Professor Ian Loader, University of Oxford
Professor Rachel Condry, University of Oxford
Associate Processor David Green, John Jay College, New York
Professor Elena Larrauri, Universitat Pompeu Fabra, Barcelona, Spain
Professor Simon Mackenzie, Victoria University of Wellington, New Zealand
Anita Dockley, Howard League
Dr Mary Rogan, Trinity College Dublin, University of Dublin, Ireland
Brenda McWilliams, Cambridge, UK



JOB TITLE

Editor in chief
Editor
Editor
Editor
Editor
Managing Editor
Book Review Editor
Publishing Editor

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GET INVOLVED



From joining as a member and attending our events to following us on social media, there are many ways you can help us to achieve change.

Our members and supporters give us a louder voice and play a vital role in helping us to campaign for less crime, safer communities and fewer people in prison.

WWW.HOWARDLEAGUE.ORG

JOIN US

You can add your voice to our movement by becoming a member. Every voice counts and makes a real difference, we hope that you will add yours.

MAKE A DONATION

We are independent of government and funded by donations. You can help support us by donating towards our work for less crime, safer communities, fewer people in prison.

SIGN UP TO OUR UPDATES

Keep up to date with our work by signing up to our regular email updates and blogs.

LEARN ABOUT OUR CAMPAIGNS

We are always campaigning for change. Learn more about our current campaigns.

ATTEND ONE OF OUR EVENTS

We host many speeches, seminars and conferences throughout the year. Attending events is a great way to find out more about our work and network with other supporters.

FOLLOW US ON SOCIAL MEDIA

Our Twitter, Facebook and Instagram channels will keep you up to date on our work and let you know how you can get involved.

Like us on Facebook

Follow us on Twitter

Like us on Instagram



Comment on our blogs and social media channels. Write to your local MP with your concerns on the criminal justice system



Follow and like us on Twitter, Instagram and Facebook



Keep informed about our current work, events and publications by signing up to our email updates



Spread the word about joining the Howard League among your networks and communities, both social and professional

For more information visit
www.howardleague.org

Howard League for Penal Reform

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